

## **Environmental Policy Statement**

**July 2025**

M&M Medical Limited recognise our responsibilities for the environment and are committed to working towards minimising the environmental impacts of our organisational activities.

We have introduced and maintain a documented environmental management system using ISO 14001:2015 as the framework within which to evaluate and improve our environmental performance.

We will comply with relevant environmental legislation and will endeavour to stay ahead of proposed legislation by implementing the best industry practice wherever this is practical.

We will work towards improvement in our environmental performance by the conservation of energy and natural resources, preventing pollution, the reduction, and where possible, the elimination of emissions, nuisances and waste.

Our strategy is, wherever practicable to first prevent, and then re-use or recycle, and only as a last resort to dispose of waste, which will be safely managed.

Continual improvement will be demonstrated by the setting of quantifiable objectives which are set annually following senior management review of the requirements of our interested parties, our operational experiences from the previous year, and any new initiatives identified from internal concerns or external political agendas.

In all of these areas, management will take the lead in providing the commitment and focus to empower local teams to make the maximum contribution to improving environmental performance.

This includes the provision of the relevant information, training and resources necessary to enable all employees whose work has a potential environmental impact to make the maximum contribution to achieving business objectives and targets.

Our policy is available to all persons working on behalf of M&M Medical Limited and will be made available to members of the public upon request.



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**Mike Tiffin**  
Managing Director