

Health & Safety Policy Statement

July 2025

M&M Medical Limited recognises its responsibilities as an employer to ensure the health, safety and welfare of all employees whilst at work and prevent injury and ill health. We also recognise our responsibilities in ensuring that the rights of other individuals are not adversely affected by our work activities.

M&M Medical Limited is committed to a system of continual improvement with regard to its Health & Safety performance that is based upon the setting, achieving and reviewing of objectives and targets which ensure that, at least, they achieve compliance with the statutory obligations incumbent upon them. In so doing, they recognise the importance of the Hazard Identification and Risk Assessment processes in the objective-setting activities and a pro-active Health & Safety management approach.

M&M Medical Limited also recognise the importance of involving their staff in the management processes and undertake both to involve them in issues that affect Health & Safety and inform, train and supervise them with regard to their responsibilities under current Health & Safety Legislation.

Overall responsibility for the maintenance and development of the Management System however rests with Senior Management of the organisation, who ensure the regular setting and review of objectives and the provision of adequate resource to allow those objectives to be achieved.

Continual improvement will be demonstrated by the setting of quantifiable objectives which are set annually following senior management review of the requirements of our interested parties, our operational experiences from the previous year, and any new initiatives identified from internal developments.

All aspects of M&M Medical Limited's Health & Safety Policy are subject to regular management review and all related processes and procedures are subject to on-going audit.

In this way, each and every individual has a vital and specific role in maintaining M&M Medical Limited's safety standard.

Where necessary, M&M Medical Limited will seek professional and competent advice on the conduct of its Health & Safety programme.

M&M Medical Limited are committed to complying with all relevant Legislation, matching industry best practices and continually improving our Occupational Health & Safety Management System's effectiveness.



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Mike Tiffin
Managing Director